

Information of Directors

Title	Nationality or Country of Registration	Name	Gender / Age	Date Elected	Term (Years)	Date First Elected	Shareholding When Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee		Experience (Education)	Other Position	Executives, Directors or Supervisors Who are Spouses or within Two Degrees of Kinship			Note
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
							Chairman	Taiwan, R.O.C	Taifas Corporation Representative: Ko, Chi-Yuan	Male/71~80	2023/6/13	3	2003/5/27	19,483,733			6.60%	19,483,733	6.60%	
Vice Chairman	Taiwan, R.O.C	Taifas Corporation Representative: Chen, I Chung	Male/51~60	2023/6/13	3	2003/5/27	19,483,733	6.60%	19,483,733	6.60%	0	0.00%	0	0.00%	Master of Academy of Art University Bachelor degree, Tunghai University Vice President of San Shing Fastech Corp. Sales Director of Taifas Corp.	Vice chairman of San Shing Fastech Corp. Chairman of Hon Ching Investment Corp. Chairman of Hon Ping Investment Corp. Chairman of Hong Sheng Investment Corp. Supervisor of San Shing Heat-Treating Co., Ltd. Supervisor of Hexico Enterprise Co., Ltd. Supervisor of Li Meng Technology Co., Ltd.	None	None	None	
Director	Taiwan, R.O.C	Taifas Corporation Hsu, Chih-Jen	Male / 71~80	2023/6/13	3	2003/5/27	19,483,733	6.60%	19,483,733	6.60%	0	0.00%	0	0.00%	Bachelor of Laws, National Taiwan University Commercial Attache, Ministry of Economic Affairs Chairman of Taiwan External Trade Development Council.) Chairman of Spring House	Independent Director of Mega International Commercial Bank Co., Ltd. Supervisor of Kuang Peng Enterprise Co., Ltd	None	None	None	
Director	Taiwan, R.O.C	Wu, Shun-Sheng	Male/71~80	2023/6/13	3	2000/5/9	2,626,000	0.89%	2,626,000	0.89%	671,000	0.22%	0	0.00%	Bachelor of Accounting, Feng Chia University Vice Chairman & President of San Shing Fastech Corp. National Manager Excellence Award 2003 Outstanding Alumni Award 2004 - Feng Chia University Independent Director of Solar Applied Materials Technology Corp. President of Feng Chia Accounting Education Foundation Vice President of Feng Chia Global Alumni	Chairman of Liao Ying-Ming Cultural and Education Foundation Chief Supervisor of Feng Chia Global Alumni Association	None	None	None	
Director	Taiwan, R.O.C	Lee, Shih-Chia	Female/41~50	2023/6/13	3	2015/6/16	1,410,804	0.47%	1,410,804	0.47%	9,500	0.00%	0	0.00%	Master of Accountancy, University of Illinois at Urbana-Champaign CFO of Ant Bridge Asset Management Co., Ltd.; Manager of Pricewaterhouse Coopers Taiwan	Chairman of Pearl Investment Ltd. Chairman of AB Value Asia Growth Management Corp. Director of Compucase Enterprise Co., Ltd. Supervisor of AB Value Asset Management Co., Ltd. Supervisor of Cheng-Li Investment Co., Ltd.	None	None	None	
Director	Taiwan, R.O.C	Tsai, Cheng-Dar	Male/71~80	2023/6/13	3	2018/6/14	4,144,499	1.40%	4,144,499	1.40%	1,864,293	0.63%	0	0.00%	Bachelor of Engineering, National Chung Hsing University Project Management Professional, Tunghai University Manager of Kuang Cheng Products Co., Ltd. Plant Manager Assistant of Taiwan Tsubakimoto Corp.	Chairman of Da Yi Investment Co., Ltd. Chairman of Kuang Cheng Products Co., Ltd. Director of P-Duke Technology Co., Ltd. Independent Director of Goodway Machine Corp.	None	None	None	
Independent Director	Taiwan, R.O.C	Jian, Guo-Long	Male / 71~80	2023/6/13	3	2021/8/25	49,759	0.01%	49,759	0.01%	0	0.00%	0	0.00%	Master of Industrial Management, National Cheng Kung University Former Vice President of the Company	Chairman of Grand Fasteners Corporation	None	None	None	
Independent Director	Taiwan, R.O.C	Wu, Jaw-Shyang	Male / 61~70	2023/6/13	3	2023/6/13	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Professor of National Kaohsiung University of Science and Technology Professor and Dean of the School of Smart Living Management at Tajen University Adjunct PROFESSOR of National Kaohsiung University of Science and Technology	Consultant of footprintku inc.	None	None	None	
Independent Director	Taiwan, R.O.C	Hsiao, Chine-Jine	Male/71~80	2023/6/13	3	2018/6/14	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Bachelor of Management, National Cheng Kung University General Manager of Purchasing Department, China Steel Corp. Assistant Vice President of Commercial Division, China Steel Corp.	None	None	None		

Note1: The shareholding percentage is calculated based on the data recorded on the elected date which was 294,940,154 shares. The shareholding percentage was calculated based on the current paid-up capital in 294,940,154 shares.

Note2: The Chairman and the President of the Company or a person of an equivalent position (the highest level manager) are neither the same person nor in a sousel spouse relationship or relatives in first degree kinship.

Professional qualifications and independence analysis of directors and supervisors

Mar.31, 2024

Qualification Name	Professional Qualification and Experience	Independence Criteria	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Ko, Chi-Yuan	Experienced in banking, investment transactions, steel industry, electronics components manufacturing management and crisis management. Chairman of San Shing Fastech Corp, Compucase Enterprise Co., Ltd. and Loyalty Founder Enterprise Co., Ltd. The director has not been in any circumstances listed in Article 30 of the Company Act.	Not applicable	0
Chen, I-Chung	Experienced in fastener manufacturing, industrial processes, investment transactions and industrial management and sales in the steel industry. Vice Chairman & Vice President of San Shing Fastech Corp. Chairman of Hon Ching Investment Corp. Chairman of Hon Ping Investment Corp. Chairman of Hong Sheng Investment Corp. The director has not been in any circumstances listed in Article 30 of the Company Act.	Not applicable	0
Hsu, Chih-Jen	Experienced in managing and promoting international industrial organizations and information services with legal background. Served as Commercial Attache of the Ministry of Economic Affairs. Director of the Third Bureau of the Presidential Office. Chairman of Taiwan External Trade Development Council and Spring House Entertainment Technology Inc. The director has not been in any circumstances listed in Article 30 of the Company Act.	Not applicable	1
Wu, Shun-Sheng	Experienced in fastener manufacturing, industrial processes, investment transactions, industrial management in the steel industry, accounting, financial accounting and crisis management. Vice Chairman & President of San Shing Fastech Corp. Financial Manager of San Shing Fastech Corp. Chairman of Yun Shun Investment Corp. Chairman of Liao Ying-Ming Cultural and Education Foundation. The director has not been in any circumstances listed in Article 30 of the Company Act.	Not applicable	0
Lee, Shih-Chia	Experienced in managing investment transactions, financial accounting with analytical skills. Qualified as a Certified Public Accountant Manager of Pricewaterhouse Corp. Taiwan Supervisor of Ant Bridge Investment Ltd. Chairman of Pearl Investment Ltd. The director has not been in any circumstances listed in Article 30 of the Company Act.	Not applicable	0
	Experienced in management, sales and technical	Not applicable	1

Tsai, Cheng-Dar	<p>work in machinery, feed manufacturing and investment transactions.</p> <p>Plant Manager Assistant and Section Head of Taiwan Tsubakimoto Corp.</p> <p>Chairman & Manager of Kuang Cheng Products Co., Ltd.</p> <p>Chairman of Dai Yi Investment Co., Ltd.</p> <p>The director has not been in any circumstances listed in Article 30 of the Company Act.</p>		
Chien, Kuo Jong	<p>Experienced in fastener manufacturing, industrial processes, industrial management and sales in the steel industry; engaged in financial accounting related work</p> <p>Vice President of San Shing Fastech Corp.</p> <p>Chairman of Grand Fasteners Corp.</p> <p>Studied in Finance and Accounting professions</p> <p>The director has not been in any circumstances listed in Article 30 of the Company Act.</p>	<p>An independent director, meeting the criteria of independence, including but not limited to the person himself, spouse, second-degree of kinship not serving as an employee, a director or supervisor of the Company or any of its affiliates. The director is currently holding 49,759 or 0.01% shares of the Company; not serving as a director, supervisor or employee of a specified company or institution that has a financial or business relationship with the Company. The director did not provide commercial, legal, financial, accounting or related services to the Company or any affiliate of the Company for receiving any compensation in the past 2 years.</p>	0
Hsiao, Chine Jine	<p>Experienced in industrial management and procurement in the steel industry.</p> <p>Director of Procurement Department, Assistant Manager of the Sales Department of China Steel Corporation.</p> <p>Studied in Finance and Accounting professions.</p> <p>The director has not been in any circumstances listed in Article 30 of the Company Act.</p>	<p>An independent director, meeting the criteria of independence, including but not limited to the person himself, spouse, second-degree of kinship not serving as an employee, a director or supervisor of the Company or any of its affiliates; or not serving as a director, supervisor or employee of a specified company or institution that has a financial or business relationship with the Company. The director did not provide commercial, legal, financial, accounting or related services to the Company or any affiliate of the Company for receiving any compensation in the past 2 years.</p>	0
Vincent Lue	<p>Experienced in fastener manufacturing, industrial processes, industrial management in the steel industry; with sales and technical background.</p> <p>Vice President of San Shing Fastech Corp.</p> <p>President of Mclean Tech/Taiform Inc.</p> <p>President of Jinn Her Enterprise Co., Ltd</p> <p>Chairman & President of Viven Inc.</p> <p>The director has more than 5 years working experience in the accounting and finance fields.</p> <p>The director has not been in any circumstances listed in Article 30 of the Company Act.</p>	<p>An independent director, meeting the criteria of independence, including but not limited to the person himself, spouse, second-degree of kinship not serving as an employee, a director or supervisor of the Company or any of its affiliates. The director is holding 496,193 (0.15%) shares of the Company and not serving as a director, supervisor or employee of a specified company or institution that has a financial or business relationship with the Company. The director did not provide commercial, legal, financial, accounting or related services to the Company or any affiliate of the Company for receiving any compensation in the past 2 years.</p>	0